

# Lead Pastor – Job Description

## **Objective :**

As spiritual leader accountable to the Board of Elders, the Lead Pastor provides spiritual oversight to the ministries and congregation, either directly or indirectly through paid staff or volunteers and provides visionary leadership to the ministries of Fairview.

**Important elements of this job:** Christ-centered, relational shepherd ... teacher ... influencer ... mentor ... role-model

## **Responsibilities :**

### **Worship:**

- Preaching and leading people in submitting to Christ and applying God's Word to their lives each day

### **Discipleship:**

- Teaching and mentoring God's people to identify their gifts and encouraging their use in practical ways

### **Pastoral Care:**

- Sharing the love of Christ in times of crisis, performing the rites of passage as needed and shepherding people to live their lives in a Christ honoring way

### **Outreach:**

- Encouraging people to use their gifts each day in practical ways resulting in others seeking Christ in their lives

### **Staff:**

- Mentor and coach staff in a way that develops their personal growth in Christ and their commitment to helping others grow in their involvement in ministry

### **Administration:**

- Overseeing all ministries to ensure the successful fulfillment of each ministry's objectives

## **Qualifications :**

1. Confident in one's calling and believes in being equipped and equipping others to *live in Christ*
2. Loves people and enjoys entering into their lives
3. Successful pastoral experience in developing disciples and engaging them in ministry
4. Clear evidence of organizational and communication skills
5. Prefer a post graduate degree from an evangelical college or seminary
6. Commitment to our MB Confession of Faith which is both evangelical and anabaptist

## **Compensation :**

*Competitive salary plus co-shared benefits including family health/life/LTD Insurance, travel/meal allowance, book/continuing education allowance, and retirement plan.*

**To apply, please send a resume or contact:**  
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